

# HEALTH AND SAFETY POLICY STATEMENT



ORIX is committed to ensuring, so far as is reasonably practicable, the health and safety of its workers (employees, contractors and others) while they are at work, and that the health and safety of other persons (e.g. visitors) is not put at risk from our operations.

This will be achieved by:

- providing and maintaining a healthy and safe work environment through the implementation of safe work practices, safe systems of work and the provision of safe plant and equipment;
- ensuring that workplaces under the control of ORIX are safe, without risk to health, and have safe means of access and egress;
- routinely consulting in order to maintain effective and co-operative relationships between ORIX and its workers, and with other duty holders, on health and safety matters in the workplace; and
- reviewing, through appropriate mechanisms, the effectiveness of the safety measures taken.

ORIX's commitment to providing a safe and healthy working environment for its workers includes:

- providing relevant, up-to-date health and safety information to all workers on matters such as workplace safety and their responsibilities;
- providing expert assistance in health and safety matters where necessary;
- providing instruction and/or training in work processes where appropriate;
- developing and implementing strategies which include workplace assessments, hazard identification, and appropriate remedial action to eliminate or control hazards; and
- implementing and maintaining appropriate information, reporting and statistical systems.

Health and safety in the workplace is integral to ORIX creating a culture of excellence and contributing positively to our community; it is the responsibility of all ORIX officers and workers and all visitors to ORIX workplaces.

All ORIX officers and workers and visitors to ORIX workplaces must comply with ORIX's health and safety policies and procedures. Failure to comply may result in disciplinary action and/or removal from the workplace.



**Excel**  
Create a culture  
of excellence



**Community**  
Contribute positively to  
our community

Excel and Community are 2 of the pillars supporting ORIX's Vision and Values.



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